

Soojin Kim, PhD
Assistant Professor
Public Policy and Global Affairs Programme
School of Social Sciences
Nanyang Technological University
14 Nanyang Drive, HSS-05-02
Singapore 637332
Tel: +65-6513-8179 | Email: sjkim@ntu.edu.sg

WORK EXPERIENCES

ASSISTANT PROFESSOR

January 2016- Present **Public Policy and Global Affairs Programme, School of Social Sciences, Nanyang Technological University, Singapore**

ADJUNCT PROFESSOR

October 2016- Present **Nanyang Centre for Public Administration (English MPA Programme), Nanyang Technological University, Singapore**

INSTRUCTOR

2013-2015 **School of Public Affairs and Administration, Rutgers, The State University of New Jersey, Newark, NJ**

TEACHING ASSISTANT

2009-2012 **School of Public Affairs and Administration, Rutgers, The State University of New Jersey, Newark, NJ**

RESEARCH ASSISTANT

August 2007- May 2009 **Department of Public Administration and Policy, University of Georgia, Athens, GA**

EDUCATION

2015	Rutgers, The State University of New Jersey Doctor of Philosophy (School of Public Affairs and Administration) • <i>Dissertation</i> : "Toward Financially Effective Contract Management: Comparing Perceptions of Contract Managers in the Public and Private Sectors" • Member of the Pi Alpha Alpha	Newark, NJ
2009	University of Georgia Master of Public Administration • <i>Honors</i> : Graduate School Assistantship Recipient • Member of the Pi Alpha Alpha	Athens, GA
2007	Seoul National University Master of Public Administration	Seoul, Korea
2004	Ewha Womans University Bachelor of Law • <i>Minor Field</i> : Economics	Seoul, Korea

PUBLICATIONS

Peer-Reviewed Journal Articles

- 2017 1) Eom, T., Bae, H., & **Kim, S.** Moving beyond the Influence of Neighbors on Policy Diffusion: Local Influences on Decisions to Conduct Property Tax Reassessment in New York. *American Review of Public Administration*, 47(5): 599-614
- 2) **Kim, S.** & Ryu, S. Strategic Public Management for Financial Condition: Focus on Fund Balances of School Districts. *The Social Science Journal*, 54(3): 249-260
- 3) **Kim, S.** Lessons Learned from Public and Private Contract Managers for Effective Local Government Contracting Out: The Case of New Jersey. *International Journal of Public Administration*, 40(9): 756-769
- 2016 4) **Kim, S.** & Eom, T. A Panel Data Analysis of the Impacts of Institutional Differences on Local Governments' Budgetary Decisions. *International Review of Administrative Sciences*, 82(3): 559-579
- 2015 5) **Kim, S.** & Wang Q. State Budget Periodicity and General Expenditure Volatility: An Empirical Analysis. *Journal of Public Budgeting, Accounting & Financial Management*, 27(4): 419-454
- 2013 6) **Kim, S.** & Schachter, H.L. Citizen Participation in the Budget Process and Local Government Accountability: Case Studies of Organizational Learning from the United States and South Korea. *Public Performance & Management Review*, 36(3): 456-471

Book Chapters and Reviews

- 2013 1) Miller, L. & **Kim, S.** New Jersey. In James Ainsworth (Ed.) *Sociology of Education: An A-to-Z Guide*. Sage Publications, Inc.
- 2) **Kim, S.** How to Manage Fiscal Health of Suburban Municipal Governments. Review of the Book "Managing the Fiscal Metropolis: The Financial Policies, Practices, and Health of Suburban Municipalities" by Rebecca M. Hendrick (2011), *State and Local Government Review*, 45(2): 131-136

Other Publications (Reports and Articles)

- 2014 1) **Kim, S.** A Closer Look at the Financially Effective Contract Management: Focus on the Internal and External Control Mechanism. *PA Times*, 2014 Founders' Fellows: Policy Formulation and Service Delivery, available at <http://patimes.org/2014-founders-fellows-policy-formulation-service-delivery/>
- 2012 2) **Kim, S.** A Theoretical Approach to Gender Images in the U.S. Public Administration. *Journal of Government and Policy* (Korean Journal), 4(2): 5-22
- 2011 3) **Kim, S.** A Look at U.S. Cases in Local Finance Policy: Municipal Bond in State Governments (in Korean), *Local Finance & Local Tax*. Published by Local Finance Association, 5(41): 38-52
- 2005 4) **Kim, S.** Evaluation of Studies about Political Party, Election, Legislative Policy and Direction in the Future (in Korean), Commissioned report issued by Korean Legislative Studies Institute (KLSI).

WORKS IN PROGRESS

- 1) **Kim, S.** "Toward Financially Accountable Local Government Contracting: Exploring Public Contract Managers' Perceptions," Review & Resubmit (SSCI)
- 2) **Kim, S.** "Understanding and Operationalizing Financial Accountability in Government Contracting Systems," Under Review
- 3) Rho, E & **Kim, S.** "Linking Environment, Strategy, and Contracting Decision in the U.S. Public Education," Under Review
- 4) (BOOK) **Kim, S.** "Understanding Public-Private Partnerships and Network Governance in Singapore."

PROJECTS AND GRANTS

- June 2018 **The College of Humanities, Arts, and Social Sciences (HASS) Incentive Scheme for the Development of Competitive Research Grant Applications (PI): Towards Financially Effective Service Delivery: International Evidence on Public-Private Partnerships.** Nanyang Technological University, Singapore **(SGD: 5,000)**
- September 2016 **Academic Research Funding (AcRF) Tier 1 Grant (Co-PI): Preparing Public Affairs (PA) Students for Future Public Service: Examining a Long-Term Change of Students' Public Service Perceptions, Values, and Propensity in Singapore and the World.** Ministry of Education (MOE) Academic Research Funding, Singapore **(SGD: 81,918 | Main PI: Asst Prof Chen Chung-An, PPGA, NTU)**
- March 2016 **Start-up Grant (PI): Exploring the Determinants of Better Financial Performance in the Public Sector: In Pursuit of New Evidence.** Nanyang Technological University, Singapore **(SGD: 34,990)**

TEACHING EXPERIENCES

ASSISTANT PROFESSOR, Nanyang Technological University, Singapore

- 2016 – Present **Public Budgeting and Financial Management** (Undergraduate)
Statistical Foundations for PA and Policy (Undergraduate)
Economic Issues for Public Decision Making (Undergraduate)
Designing and Conducting Qualitative Research (Undergraduate)
Strategic Management in the Public Sector (MPA/Co-Teaching)
Public Budgeting Systems (MPA)
Qualitative Research Methods (PhD)

INSTRUCTOR, Rutgers, The State University of New Jersey, Newark, NJ

- 2015 **Managing Public Organizations** (MPA Online, Fall)
Results-Driven Strategic Management (MPA Online, Spring)
- 2014 **Applied Statistics** (EMPA, Fall)
Public Budgeting Systems (MPA Online, Summer)
- 2013 **Government Revenue Systems** (MPA Online, Winter)
Public Budgeting Systems (MPA Online, Summer)

TEACHING ASSISTANT, Rutgers, The State University of New Jersey, Newark, NJ

- 2011 **Public Financial Management** (EMPA, Fall)

RESEARCH AND TEACHING INTERESTS

Public Budgeting and Financial Management; Contracting Out; Public-Private Partnership, Participatory Budgeting; Institutionalism; Strategic Management; Quantitative/Qualitative Research Method and Analysis

CONFERENCE PRESENTATIONS

- 2018 **Kim, S.**, Lee, Y., & Kim, T. "Does Fiscal Performance Matter in Determining Trust in Government?" Presented at Korean Association for Public Administration (KAPA) International Conference, Seoul, Korea.
- Kim, S.** & Rho, E. "Exploring Strategic Approaches to Local Contracting Decisions: An Empirical Analysis," Presented at the Public Management Research Association Conference (PMRC). Singapore.
- Kim, S.**, Lee, Y., & Kim, T. "Does Fiscal Performance Matter? The Relationship between Fiscal Decentralization and Trust in Government," Presented at the Public Management Research Association Conference (PMRC). Singapore.
- 2017 **Kim, S.** & Lee, Y. "Exploring the Relationship between Financial Performance and Trust in Government: In Pursuit of Evidence in Korea," Presented at the Annual American Society for Public Administration (ASPA) Conference. Atlanta, GA.
- 2016 Kim, T., Hong, G., Lee, Y., & **Kim, S.** "Fiscal Decentralization and Local Governments' Spending Decisions in South Korea," Presented at the Annual American Society for Public Administration (ASPA) Conference. Seattle, WA.
- 2015 **Kim, S.** "Public vs. Private Perceptions of Effective Financial Management in Local Government Contracts: Focusing on Challenges and Suggestions," Presented at the Public Management Research Association Conference (PMRC). Minneapolis, MN.
- Kim, S.** "Toward Financially Effective and Transparent Contract Management: Comparing Perceptions of Contract Managers in the Public and Private Sectors," Presented at the Annual American Society for Public Administration (ASPA) Conference. Chicago, IL.
- 2014 **Kim, S.** "Public and Private Contract Managers' Perception Toward Financial Performance in Local Government," Presented at the 7th Annual Public Performance Measurement and Reporting Conference (PPMRN). Newark, NJ.
- Rho, E. & **Kim, S.** "A Comparison of the Structural Embeddedness and Relational Embeddedness in Contracting Decisions," Presented at the Midwest Political Science Association (MPSA) Conference. Chicago, IL.
- Kim, S.** & Ryu, S. "The Fiscal Crisis in Retrospect: Collaborative Public Management for Financial Performance," Presented at the Annual American Society for Public Administration (ASPA) Conference. Washington, DC.
- 2013 **Kim, S.** "What Happens to Interdistrict Equity When States Start Weighting Students?: Evidence from New Jersey School Districts," Presented at the Annual American Society for Public Administration (ASPA) Conference. New Orleans, LA.
- 2012 Eom, T. & **Kim, S.** "The Effect of Institutional Differences on Local Budget Decision: Evidence in School District of New Jersey," Presented at the Annual Association for Budgeting and Financial Management (ABFM) Conference. New York, NY.

Kim, S. & Liao, Y. "Prospects of Research on Citizen Participation in Local Budgeting: A Meta-Analysis," Presented at the Annual Public Performance Measurement and Reporting Conference (PPMRN). Trenton, NJ.

Kim, T., Kim, M. & **Kim, S.** "Lessons Learned from the Best Practices of South Korea: The Effectiveness of E-People in Restoring Public Trust and Combating Corruption," Presented at the Annual American Society for Public Administration (ASPA) Conference. Las Vegas, NV.

2011 **Kim, S.** "What Happens to Interdistrict Equity When States Start Weighting Students: An Analysis of New Jersey's State Aid Formula," Presented at the Northeast Conference on Public Administration (NECoPA). New York, NY.

Kim, S. & Wang, Q. "General Expenditure Volatility and State Budget Periodicity: An Empirical Analysis," Presented at the Annual Association for Budgeting and Financial Management (ABFM) Conference. Washington DC.

Cheong, J., Kim, T. & **Kim, S.** "An Empirical Analysis of Cultural Difference and its Effects on Organizational Conflict and Performance Management in the Public Sector: A Comparison between the U.S. and South Korean Local Governments," Presented at the Annual American Society for Public Administration (ASPA) Conference. Baltimore, MD.

2010 Kim, T. & **Kim, S.** "Does Fiscal Decentralization Matter for Reducing Corruption? – The Case of South Korea," Presented at the Northeast Conference on Public Administration (NECoPA). Newark, NJ.

2009 Rho, E. & **Kim, S.** "A Study on the Effect of Medicaid in State Governments – Focus on the Increased Medicaid Eligibility," Presented at the Annual Association for Budgeting and Financial Management (ABFM) Conference. Washington DC.

2008 Ryu, S. & **Kim, S.** "The Evaluation of Merit Pay System in State Governments," Presented at the Southeastern Conference for Public Administration (SECoPA). Orlando, FL.

INVITED SEMINARS/WORKSHOPS/LECTURES

2018 Discussant, "2nd Public Policy Network in Singapore Conference," 29 January, Lee Kuan Yew School of Public Policy, National University of Singapore.

SERVICE TO THE PROFESSION

Administrative Service

Undergraduate Coordinator, PPGA Programme, School of Social Sciences, Nanyang Technological University (Semester 1, Academic Year 2016-2017 - Present)

Academic Mentoring for 1st year students, PPGA Programme, School of Social Sciences, Nanyang Technological University (Semester 1, Academic Year 2016-2017 - Present)

Undergraduate FYP (Final Year Project) Supervisor, PPGA Programme, School of Social Sciences, Nanyang Technological University (Semester 1, Academic Year 2016-2017 - Present)

Germaine Lim Qian Hui (Academic Year (AY) 2016-2017)

Goh Hui Min Cheryl Anne (AY 2016-2017)

Lim Ruo Ching Lydia (AY 2016-2017)

Nabilah Binte Roslee (AY 2016-2017)

Wong Li Yan (AY 2016-2017)
Prime Poon Rong Sheng (AY 2017-2018)
Mohammad Hazim Zulfadhli Bin Rohadi (AY 2017-2018)
Lee Shi Min Beth (AY 2017-2018)

Mentor, Temasek Foundation Leadership Enrichment and Regional Networking (TF LEARN) Programme, Nanyang Technological University (Semester 1, Academic Year 2016-2017)

Conference Coordinator, Public Policy and Public Consultation: Deliberative Democracy in Asia, Co-organized by Baogang He, Head of PPGA Programme, School of Humanities and Social Sciences, Nanyang Technological University, and Professor James Fishkin, Janet M. Peck Chair in International Communication, Department of Communication, Stanford University (20-21 May 2016, Singapore)

Serving as Thesis Advisory Committee (TAC) for PhD Dissertation

Kwa Kai Xiang (2018 -) as the main supervisor
Mussagulova Assel (2018 -) as a committee member

Serving as Examiner for PhD Dissertation

Xu Chengwei (2017)

Serving as Supervisor for MPA Thesis

Sung, Hyuck Joon (2017)
Sy Chanchiva (2018)
Zelig Dhi Lee Bai Hong (2018)
Chiam Soon Lin Ezra (2018 -)

Editorial Duties

Editorial Board Member, The Korean Association for Government Accounting, Seoul, Korea (1 January 2018 – 31 December 2018)

Editorial Board Member, *Journal of Social Science* (KCI), published by Research Institute of Social Sciences, Kyung Hee University, Seoul, Korea (20 July 2016 – 19 July 2018)

Committee and Board Membership

The International Cooperation Committee Member, The Korean Association for Public Administration (KAPA) (1 January 2018 – 31 December 2018)

The Scholarship Award Committee Member on Junior Asian Scholar Paper Competition Award, American Society for Public Administration (ASPA) Annual Conference, Section on Korean Public Administration (March 2018 – March 2019)

(Ad-hoc) Manuscript Referee

Public Administration (SSCI)
The American Review of Public Administration (SSCI)
Social Science Journal (SSCI)
Chinese Public Administration Review
Journal of Public and Nonprofit Affairs

AWARDS, HONORS, AND NOMINATIONS

- 1) **Nominated** by Dean and Dissertation Advisor for **NASPAA (Networks of Schools of Public Policy, Affairs, and Administration) Dissertation Award** (2015)

- 2) **Pi Alpha Alpha National Honor Society of Public Affairs and Administration**, Rutgers, The State University of New Jersey, Newark, NJ. 2015
- 3) **Junior Asian Scholar Paper Competition Award (1st Prize Best Paper, \$500)**, The American Society for Public Administration (ASPA) Annual Conference, Chicago, IL. 2015
- 4) **Founders' Fellowship**, The American Society for Public Administration (ASPA), Annual Conference, Washington DC. March 2014
- 5) **Junior Asian Scholar Paper Competition Award (\$300)**, The American Society for Public Administration Annual Conference, Washington DC. 2014
- 6) **Dissertation Fellowship**, Rutgers, The State University of New Jersey, Newark, NJ. 2012-2013
- 7) **Junior Asian Scholar Paper Competition Award (\$300)**, The American Society for Public Administration (ASPA) Annual Conference, Las Vegas, NV. 2012
- 8) **Teaching Assistantship**, Rutgers, The State University of New Jersey, Newark, NJ. 2009-2012
- 9) **Travel Support** (ASPA and ABFM Conferences), School of Public Affairs and Administration, Rutgers, The State University of New Jersey, Newark, NJ. \$500: 2009, 2010, 2011, 2012
- 10) **Best Conference Paper Award (for Doctoral Student)**, The Northeast Conference on Public Administration (NECoPA), Newark, NJ. 2010
- 11) **Pi Alpha Alpha National Honor Society of Public Affairs and Administration**, University of Georgia, Athens, GA. 2009
- 12) **University-wide Assistantship**, University of Georgia, Athens, GA. 2007-2009
- 13) **Scholarship Assistance Award**, Seoul National University, Seoul, Korea. 2004-2005
- 14) **Honors Scholarship**, Ewha Womans University, Seoul, Korea. 2003
- 15) **Dean's list**, Ewha Womans University, Seoul, Korea. 2002

PROFESSIONAL MEMBERSHIPS

American Society for Public Administration (ASPA)
 Public Management Research Association (PMRA)
 The Korean Association for Public Administration (KAPA)

Updated June 26, 2018